



CITY OF SAN JOSÉ, CALIFORNIA

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CIVIL SERVICE COMMISSION

Bill Brill, Chair
Sharon L. Hightower, Vice Chair
Dave Busse
Richard J. Giovannetti
Leon Louie

SYNOPSIS CIVIL SERVICE COMMISSION

TO ARRANGE AN ACCOMMODATION UNDER THE AMERICANS WITH DISABILITIES ACT TO PARTICIPATE IN THIS PUBLIC MEETING, PLEASE CALL (408) 535-1265 OR (408) 294-9337 (TTY) AT LEAST 48 HOURS BEFORE THE MEETING.

New City Hall, 200 East Santa Clara Street
4:00 p.m. City Council Chambers August 3, 2006

ORDER OF BUSINESS

ROLL CALL

Present: Commissioners Busse, Giovannetti, Louie and Hightower
Absent: Chair Brill

ORDERS OF THE DAY UNANIMOUSLY ADOPTED

CONSENT CALENDAR UNANIMOUSLY ADOPTED AS AMENDED

1. Information Only
 - a. Memorandum from Human Resources Department dated July 26, 2006 listing complaints about hiring issues and a summary of hiring activity for the period July 3, 2005 through July 1, 2006, was filed.
2. Minutes of July 6, 2006, were approved as amended with correction of vote recordation on items 4, 5, and 6.

END OF CONSENT CALENDAR

3. Hearings scheduled:

- a. The appeal of suspension of Michael Brady, Electrician (3153) was scheduled for October 24, 2006 at 6:30 p.m. Hearing Officer Hightower advised both parties to participate in a prehearing conference with her one week prior to discuss witnesses and exhibits. (Hutchins/Brady)
 - b. The appeal of demotion of Phil McGinnis, Senior Environmental Inspector (5223) was deferred to September 7, 2006. Written time waiver filed. (Hopper/McGinnis)
 - c. The appeal of termination of Christopher Martinelli, Heavy Diesel Equipment Operator/Mechanic (3642) was deferred to September 7, 2006. Written time waiver filed. (Nishigaya/Martinelli)
 - d. The appeal of suspension of Moses Serrano, Senior Maintenance Worker (3115) was rescheduled for October 2, 2006 at 6:30 p.m. Hearing Officer Hightower advised both parties to participate in a prehearing conference with her one week prior to discuss witnesses and exhibits. (Nishigaya/Pope)
 - e. The appeal of dismissal of Erik Garay, Maintenance Worker I (3113) was taken off calendar as a settlement is tentatively being explored. (Hopper/Icaza)
 - f. The appeal of salary reduction of Dean Zeisbrich, Associate Construction Inspector (3771) was rescheduled for October 4, 2006 at 6:30 p.m. Hearing Officer Hightower advised both parties to participate in a prehearing conference one week prior to discuss witnesses and exhibits. (Hutchins/Lee)
4. Eric Krenz's appeal to disqualification as an applicant for position of Fire Fighter Recruit. Continued from July 6, 2006. Deferred to September 7, 2006.

ORAL PETITIONS

Presiding Chair Hightower thanked Deputy Secretary Ann Stults for her years of service with the commission. Senior Attorney Susan Devencenzi also thanked Ann for working with the City Attorney's Office.

ADJOURNED at 4:21 p.m. to August 21, 2006 at 6:30 p.m. to hear the appeal of demotion of Luan Nguyen, Police Sergeant (2216). (Fabela/Nguyen)